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La Sierra University is committed to creating and maintaining a positive learning, working, and living environment for all its students, faculty, staff, and visitors. Part of that commitment includes striving to prevent and address discrimination on the basis of sex, including sexual harassment and sexual violence.

The University has policies, procedures, and resources in place to promptly, fairly, and thoroughly address reports and concerns of sexual assault, intimate partner violence, domestic abuse, and stalking, as well as to support any individuals who may be impacted by these behaviors.

If someone is the target of any of the above behaviors, the institution will provide in writing a list of their rights and support services, including but not limited to counseling services, academic support services, medical health services, and victim advocacy.

Retaliation against anyone making a report or participating in a University process is prohibited.

The Office of Title IX at La Sierra University handles complaints of discrimination, harassment, and sexual misconduct. Information about policies, reporting, and investigation is available at



There are a number of places and options available for anyone who has experienced, witnessed, or has information available about intimate partner abuse, sexual assault, sexual harassment, stalking or domestic or dating violence:

**911**

**T IX C**  
951-785-2849  
titleix@lasierra.edu

Office located next to Health Services

[www.lasierra.edu/sexual-misconduct](http://www.lasierra.edu/sexual-misconduct)

**S & S**  
951-785-2222  
[www.lasierra.edu/security](http://www.lasierra.edu/security)

**R A R C C**  
951-686-7273  
[www.rarcc.org](http://www.rarcc.org)

**R P D**  
951-787-7911

Individuals may request assistance in making a report and may participate in a criminal process, a university process, both, or neither. Individuals can decline to notify law enforcement and are not required to participate in any legal or university process, even in situations where the university may need to proceed without the individual's participation.

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La Sierra University has processes and procedures in place to equitably and promptly respond to concerns of sexual assault, intimate partner violence, domestic violence, and stalking.

## R T IX

These concerns can come to the Office of Title IX from reports made directly by students, faculty, or staff, as well as information shared by campus and local law enforcement. The Title IX Coordinator determines the Title IX status of each report and assigns at least two investigators.\*

Both the Reporting and the Responding parties will be given the opportunity to meet separately with the investigator(s).\*\*

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The meeting with Title IX investigators is each party's principle opportunity to present information and evidence, provide names of witnesses, and ask questions about the process. It is important to preserve any evidence that can assist in the process and bring this to your meeting(s) with investigators. Both parties may bring an advocate of their choice to any of these proceedings. During this process, the University may implement interim remedial and